To: Distribution A
From: Director, HR Operations & Talent Acquisition
Date: November 20, 2015
Subject: 2016 Summer University Internship Program

Newport News Shipbuilding Talent Acquisition will begin accepting applications for the 2016 Summer Internship Program on November 30th. Internship opportunities will be available at NNS and the Huntington Ingalls Industries Corporate Office. HR Business Partners are currently working with their Divisions to identify manning requirements for Intern positions. This effort should be completed by December 18th.

The Intern program is a key pipeline program for developing future talent and is an important component of the company’s inclusion and diversity initiatives. Interns should be offered meaningful employment with the goal of offering full-time employment once they graduate.

To qualify students must have a minimum cumulative 3.0 GPA and be enrolled in bachelors or master’s degree programs that match the company’s future hiring needs. Preference will be given to students in core degree programs including Engineering, Environmental Science, Materials Science, Computer Science/IT, Law, and Business. Priority for filling approved openings will be given to returning Interns.

For 2016, summer intern positions at NNS will be limited primarily to jobs that support direct contracts. Students are expected to work full-time, 40-hours per week for a minimum of 10 weeks during the summer months (mid-May through August).

The Summer University Internship Program Job Req will be posted on www.buildyourcareer.com beginning November 30th. Interested students must apply online. The deadline to apply is February 12, 2016.

- “Summer Intern” – Requisition ID #11286BR

Steve Smith